



CITY KIDS WILDERNESS PROJECT

POSITION: Trip Leader and Counselor, Jackson, WY

*Lead Staff positions available

Supervisor: Camp Director

Position: Full Time Summer; Residential

Date of Employment: June 10th – August 24th, 2020

June 10th - July 29th, 2020, some positions available

July 28th – August 24th, 2020, some positions available for experienced staff

Position Description:

The Outdoor Adventure Program Staff works with a small team of co-workers to provide a summer adventure-based program for youth. Our mission is to inspire confidence and leadership in children and teens from Washington, D.C. We provide a multi-year experiential curriculum focusing on outdoor adventure, backcountry trips and personal growth during three 16-19 day summer sessions. Base camp is our beautiful property, Broken Arrow Ranch, in Hoback Junction just south of Jackson Hole. ***The responsibilities of a Trip Leader and Counselor is multi-faceted and include all of the following;***

Mentoring- Develop a positive, proactive relationship with participants, be a role model, facilitate team and personal growth. Encourage positive behavior, set goals, and create a safe environment for participants.

Activity and Trip Leader- Responsible for planning and leading activities, journaling, camp lessons, sports, day trips, and multi-day backcountry trips with a co-leader or team of co-leaders. Daily activities include team-building games, skills-building lessons, team sports, debriefs and group facilitation. Day trips include off-site day adventures, education and service trips. Multi-day backcountry trips range from 3-10 days including backpacking, canoeing, and kayaking.

Cabin counselor- Responsible for the daily care, health and safety of a cabin of 4-6 campers and JET. Prepare campers for activities and trips, lead daily reflection, and night cabin activities.

JET supervisor- Primary supervisor for 1-2 counselors-in-training throughout the course of the session. Provide daily feedback, correction, encouragement, support, and formal evaluations during job training program.

Staff work as a team directly with the Director and Program Directors to implement the program. This is a residential position and thereby is not limited to these stated responsibilities. Everyone at camp shares responsibility for day-to-day tasks, which are an integral part of living in a small close-knit community. Counselors have partial days and a full day off during and between sessions. Contract includes a paid 10-day staff training. Please refer to <http://citykidsdc.org/> for an understanding of our program and the children we serve.

Position Qualifications:

Program staff positions are an entry level position to the organization. We are looking for motivated, hard-working individuals with a passion for our work. Below are categories of experiences and qualifications we are looking for.

Youth Experience

- Experience working with children in outdoor, camp or other residential settings, trip leading preferred.
- Competence in teaching, counseling, and guiding youth in a variety of settings
- Ability to provide appropriate structure, boundaries, perspective and guidance in the process of program delivery.

Outdoor & Trip Leading Experience

- General to advanced knowledge and ability in several or all of the following activities: canoeing, horseback riding, swimming, backpacking, kayaking, rock climbing, outdoor education, group dynamics, experiential education, games & initiatives, orienteering, and outdoor living.
- Knowledge of environmentally acceptable practices for backcountry living.
- The ability to anticipate and manage potential hazards, both physical and emotional.
- Judgement and the ability to manage a group effectively in the outdoors under stressful conditions.
- Be sufficiently fit to lead all activities and trips and to maintain ample energy, strength, and focus to assist students with physical and emotional obstacles.

Work Ethic & Community Values

- Cultural competency, the ability to work in diverse communities and a commitment to social justice, equity & inclusion
- Patience, initiative, enthusiasm, proactive communication style, flexibility and energy are a must.
- An understanding and commitment to the goals and philosophy of City Kids and experiential education.
- The ability to relate well to others and to work effectively with a variety of people.

Certifications & Other requirements

- First aid certification appropriate to adventure and wilderness activities, to include as a minimum CPR (ARC Professional Rescuer or AHA Health Care Provider) and Wilderness First Aid (or ARC Advanced First Aid), LGT and WFR or EMT desirable.
- Valid/clean driver's license strongly preferred
- Minimum age is 19, but applicants 21 years old or older are strongly preferred

Compensation:

\$350/week; \$400/week for lead staff; Paid training; Outside training stipends; Workers compensation insurance; Travel Stipend; Room & Board.

Some of the Skills and Certifications Gained:

- CPI Training and Certification
- Diversity, Equity and Inclusion Training
- Youth Development Training
- Outdoor Leadership Training
- Work Place Conflict Resolution

To Apply: Please email your resume and cover letter to: [hiring@citykidsdc.org](mailto: hiring@citykidsdc.org), reference "Trip Leader and Counselor" in the title of the email.